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Rebel Talent

- Constructive Rebels
 - When we think about rebels in business, we usually think about the people who get in our way when we are trying to do things.
 - Some rebels break rules constructively because they are focused on the bigger mission.
- A Talent for Authenticity [05:10]
 - When others see our vulnerability, they respect us more.
 - Authenticity allows us to perform better, to stay with the organization for longer, and to experience more meaningful relationships with our colleagues.
- A Talent for Perspective [11:50]
 - Experience can lead to a broader perspective if we hold on to our humility.
 - Rebels do not come to problems just thinking about their own view; they think about all sorts of possibilities and alternatives.
- A Talent for Curiosity [15:00]
 - A rebel leader looks at every situation with curiosity, even when there are mistakes or accidents.
 - Asking “why” and “what if” questions can turn crisis into an opportunity.
 - Rebel leaders do not take their work or existing procedures for granted; they keep asking questions.
- Bringing Out Your Inner Rebel [18:05]
 - Embracing authenticity, having a broad perspective, and bringing out curiosity do not come naturally.
 - Ask yourself: “Am I the captain that my crew would choose as its leader?”